Suite 1100, 411 1st Street SE
Calgary, AB T2G 4Y5

cavvyenergy.com
HR@cavvyenergy.com

Millwright/Heavy Duty Mechanic

Job Type Full time, Permanent, Union

Reporting To Plant Maintenance Foreman

Location Caroline Gas Plant

Company profile

Cavvy Energy is a Canadian energy company headquartered in Calgary, Alberta. Through several corporate and asset acquisitions the Company has grown into a significant upstream and midstream producer with assets concentrated in the Canadian Foothills, producing conventional natural gas, NGLs, condensate and sulphur.

Management is excited about Cavvy's opportunities and prospects within our existing asset base in the Canadian Foothills; during the past year Cavvy has strategically refocused on sustaining and growing its upstream exploration and production ("E&P") and midstream business. Our objective is to continue Cavvy's pivot towards growing a sustainable and profitable conventional Foothills oil and natural gas business while continuing to explore opportunities to diversify market access for the products we produce.

Position summary

The Millwright/Heavy Duty Mechanic role is responsible for executing and optimizing maintenance activities to ensure the safe, reliable, and efficient operation of rotating and mobile equipment. This role focuses on performing corrective and preventative maintenance, assessing equipment condition, and delivering effective troubleshooting and repair solutions. Working closely with operations, maintenance leadership, and external vendors, the technician supports continuous improvement of predictive and preventative maintenance programs.

The position requires strong technical expertise, adherence to safety and regulatory standards, and the ability to work in dynamic environments, including outdoor conditions and on-call situations. Additionally, the role contributes to equipment reliability and cost efficiency by supporting root cause analysis, maintenance planning, and best practice implementation while fostering collaboration and knowledge sharing across teams. Working outdoors in adverse conditions and overtime may be required as determined by business needs.

Key responsibilities

Safety Leadership & Compliance:

- Provide visible leadership and support across all safety programs; lead by example.
- Ensure Cavvy safety standards are consistently followed.
- Understand and comply with the Management of Change (MOC) process for rotating equipment modifications.

Technical Expertise & Equipment Reliability:

- Provide guidance, coaching, mentoring, and training on rotating equipment, including troubleshooting, best practices, and repair strategies.
- Optimize rotating equipment performance to improve operational availability and reduce maintenance costs.
- Lead and/or assist in Root Cause Analysis (RCA) of rotating equipment failures and recommend corrective actions.

Operational & Cross-Function Collaboration:

- Collaborate across disciplines and functions to ensure safe, efficient, and effective operations.
- Maintain collaborative and positive employee relations.

Vendor Contract & Management:

- Partner with vendors to resolve technical issues and develop innovative solutions.

Maintenance Planning and Execution:

- Develop repair scopes for rotating equipment during outages, major maintenance, and turnaround events.

Education, work experience, and skills

Education, Experience & Designations:

- Journeyman Millwright or Heavy Duty Mechanic.
- Minimum of five years specializing in rotating equipment operation and maintenance, with preference for steam turbine and hydrocarbon pump/compression equipment.
- Knowledge of oil & gas production/processing industry, or experience in a related heavy or complex processing industry working with large rotating equipment (pumps, compressors, utility equipment, diesel/gas engines, steam turbines, auxiliary systems, and instrumentation).
- Must have legal authorization to work in Canada on a full-time basis, sponsorship is not available for this role.

Skills & Attributes:

- Knowledge and Experience with engines (Waukesha, CAT).
- Knowledge and Experience with compressors/Gearboxes (Superior, Dresser Rand, York, Union).
- Proficient with shaft alignment on all equipment.
- Skill in selection and maintenance of rotating equipment sealing systems, lubrication systems, and condition monitoring systems (including vibration analysis and control).
- Awareness of investigative processes, tools, and reporting requirements.

Other Requirements:

- Valid Class 5 Driver's License.
- Willingness to work and establish residence within one hour of the Caroline Gas Complex (Caroline or Sundre area).

Why Join Us?

At Cavvy Energy, you'll be part of a team that values safety, integrity, and operational excellence above all else. We take pride in running sour gas processing facilities and we know it's our people who make that possible.

Joining us means stepping into a role where your leadership directly shapes company performance, team culture, and continuous improvement. You'll work alongside experienced professionals who are passionate about safety and reliability, in an environment that encourages learning, accountability, and initiative.

Cavvy is an equal-opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, colour, religion, sex, national origin, age, disability, protected veterans' status or any other legally protected factors. Accommodation for applicants with disabilities is available upon request during the recruitment process.

To apply please send resume to HR@cavvyenergy.com