

Senior Royalty Specialist

Position Title:

Senior Royalty Specialist

Job Type:

Full time, permanent

Reporting to:

Manager, Production

Accounting & Royalties

Location:

Calgary Head Office

Company profile:

Pieridae is a Canadian energy company headquartered in Calgary, Alberta. Through several corporate and asset acquisitions the Company has grown into a significant upstream and midstream producer with assets concentrated in the Canadian Foothills, producing conventional natural gas, NGLs, condensate and sulphur.

Management is excited about Pieridae's opportunities and prospects within our existing asset base in the Canadian Foothills; during the past year Pieridae has strategically refocused on sustaining and growing its upstream exploration and production ("E&P") and midstream business. Our objective is to continue Pieridae's pivot toward growing a sustainable and profitable conventional Foothills oil and natural gas business while continuing to explore opportunities to diversify market access for the products we produce.

Position summary:

We are seeking a motivated and driven royalty/accounting professional to join our team. Pieridae values team members that can work cooperatively and collectively and are dedicated to making a difference. This position will have a hand in shaping our company's culture and progress in an emerging and rapidly growing organization.

Reporting to the Manager – Production Accounting & Royalties, the successful candidate will work collaboratively with our Production Accounting, Joint Venture, Finance, and Land departments to ensure that royalties are correctly configured in our system, accurately calculated according to agreements, and timely processed within strict deadlines. Pieridae has a diverse range of royalties including Alberta Crown, BC Crown, Freehold, Overriding and Royalty Income. The candidate will be responsible for the monthly processing and validation of Alberta & BC crown royalties, IOGC royalties, GORR and Freehold royalties, BC levy & motor fuel tax, and provide monthly royalty accruals and account reconciliations, and submit the annual freehold mineral tax, T5s, and NR4s.

Key responsibilities:

- Monthly processing and validation of Alberta crown royalties, IOGC royalties, Gross Overriding Royalties and Freehold Royalty payment.
- Monthly processing and analysis of BC Crown Royalty invoice, Levy and Motor Fuel Tax.
- Preparation of monthly royalty accruals and complete reconciliation of appropriate GL accounts relating to royalty payments and income received.
- Review and provide resolution to Freehold and Overriding royalty queries from royalty owners and implement process improvements to current GORR and FHR processes.
- Lead efforts between Land and PA departments to determine the correct royalty configuration set-up in Metrix and process necessary amendments.
- Analyze royalty income and work closely with Land to determine accuracy and completeness of revenues received and identify potentially missing income.
- Continually assess and implement process improvements to ensure completeness and accuracy of royalties that are processed and used for reporting and decision-making.
- Annual filing and reconciliations of FMT, T5 and NR4.
- Review and submit necessary changes to annual BC PCOS and GCA.
- Support annual filing of Alberta GCA, IOGC GCA, and audit queries.

- Assist with special and ad hoc projects.

Education and work experience:

- CAPP Certification or Post Secondary Education, preferably with Accounting Designation.
- 5+ years of relevant professional accounting experience in the oil & gas industry.
- Familiarity with Land Contracts, CAPL, Agreement interpretation.
- Experience with the following software: EDI Viewer, CS Explorer, Metrix, Qbyte FM, Optix, Petrinex, Avantax, and Excel is preferred.
- Proven ability to manage numerous deadlines and responsibilities.
- Strong, independent, problem solving, and critical thinking skills with attention to detail and a positive attitude.
- Thrives in a collaborative team environment.

Pieridae is an equal-opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, colour, religion, sex, national origin, age, disability, protected veterans' status or any other legally protected factors.

Accommodation for applicants with disabilities is available upon request during the recruitment process.

PLEASE EMAIL RESUMES AND COVER LETTERS TO HR@pieridaeenergy.com